

BOOK REVIEW

Power Imbalance, Bullying and Harassment in Academia and the Glocal (Local and Global) Workplace

Editor: Dr. Fay Patel - Academic, Researcher and International Higher Education Consultant - Australia, Canada, New Zealand, USA, South Africa, Bangladesh, Malaysia, and Hong Kong

Review of Part One: This book provides a much needed perspective and *voice* for those for whom victimization within the sphere of academia and the glocal workplace is commonplace. This topic would be of interest to those at both a national and international level given that while each case study presented is situated in a specific geopolitical context, the message conveyed has universal undertones illustrating the power and devastation caused by systemic and pervasive bullying and oppression.

It is a sad reality that this topic is unfortunately part of a universal reality that has remained hidden and propagated by silence. The discussions and ideas presented in Part One of the book provide an overview of the nature of bullying, harassment and sexual harassment, and I believe would be of interest to all levels of the glocal workplace. It is my hope that in reading and learning from the experiences shared in this book, spirited discussion amongst members of the glocal workplace may lead to empathic understanding, which in turn may assist in expanding worldviews.

Review of Part Two: The case studies presented in this book uncover the stark reality of bullying, and in some cases the violence of systemic oppression. The central message is a powerful one, and brings to light the important, and very timely, meaning of the experience of ongoing systemic discrimination prevalent in many societies. These case studies may be difficult to read, and yet the message conveyed effectively articulates the power and injustice of bullying and harassment, while also recognizing the sheer strength and resiliency of those victimized. Hopefully broad readership may generate healthy discussion, both in terms of agreement as well as disagreement with some of the ideas and sentiments presented; this message is relevant not only for academia and the glocal workplace, but also society as a whole.

- Dr. Karen Roland, Experiential Learning Specialist, University of Windsor (retired)